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# ALL IN

## Small Group Leaders Guide

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Includes notes for group leaders regarding the video lessons and ways to lead your group members to growth in Christ

We want everyone to take a next step in  
Following Jesus Together!

All small group video sessions are on:  
**Cornerstone.ag/ALLIN**

The objective of this group is not information. It's movement!

"ALL in" is about . . .	Sermon Date	Workbook Session
Legacy	October 3	1
Trust	October 10	2
Honor	October 17	3
Transformation	October 24	4
Surrender	October 31	5

**My prayer for each of you as you are "ALL IN" to lead our church is this:**

Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, <sup>21</sup> to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen. (Eph 3:20)

# SESSION 1

## THEME: “ALL IN” IS ABOUT LEGACY

Sermon given on October 3.

### I. Before Meeting

- 48 hours in advance, remind members of the details of the meeting
- Encourage them to read introduction of this week’s lesson “All IN is about legacy” in booklet 2
- Consider inviting members to sit with you at church to hear the sermon

### II. Follow instructions “COME TOGETHER”

- Thank the hosts for opening their home
- Orient: this is a 5 week ALL IN series
- Display enthusiasm and expectation for what the Lord will do for each person and our church

### III. Small group lesson: “LEARN TOGETHER”

SCRIPTURE: Genesis 12:1-8

#### ➔ OUTLINE OF VIDEO LESSON FOR THE LEADER

We want to leave the legacy of Jesus in this world and the people around us

Think about who has done that for you? *(set up for your discussion on question 1)*

Principle:

To become like Jesus, we must follow Jesus in faith

Life is a journey of following Jesus together so we can give our lives like Jesus did

Abraham is a great example of this

He learned to follow God and ended up leaving a legacy that we are part of today

Here we see Abram’s first step:

12:1 – “Leave your country” What it is really saying is: Abram, give up what you have

Think about the things he gave up? *(set up for your discussion on question 2)*

*Possible answers for your discussion after the video:*

*Comfort, familiar surroundings, certainty (went to a land he did not know),  
safety, ease in relationship (leaving had to cause questions and friction).*

When Abram gave what he had – God gave him what he never had

What do you think of the legacy God gave him? *(set up for question #3)*

*Possible answers for your discussion after the video:*

*- A son, an heir, success, money, career, family, other*

- *Most important: an eternal legacy of salvation, healing, and hope*

12:1 Through Abraham, God created an opportunity for the whole world to know salvation and Jesus Christ.

Note the pattern (12:1 – he has to leave and receive a promise of legacy)

Note: Abraham progressed in the journey with God when he took real-life steps of faith and gave what he had

Principle:

We only grow as we give

(Give our obedience, our worship, our treasure and give up our comfort, control, fear)

This is what Jesus himself called for from every person who would be his disciple

Luke 9:23–24 (NIV84)

The word “follow” in Luke 9:23 is the Greek word “akeuletho”. It means “on the road with”. Jesus is walking towards Jerusalem to give His life and he invites his disciples to get on the road with him. Jesus invites all of us to “get on the same road with Him” (from pastor Shawn’s sermon)

Think about what the first disciples had to give up and step into to follow Jesus to the very place where people wanted to kill and silence him (*set up for question #4*)

#### ➔ END OF VIDEO TEACHING SUMMARY

- Spend a set amount of time talking through the four questions and the video lesson
- Make sure it doesn’t go too long
- This discussion should set up enough time and the right atmosphere to engage the personal application found in the next part of this meeting

IV. Follow “GROW TOGETHER”
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Have each, or several, members answer one of the first two questions under “GROW TOGETHER”

*1. As He did with Abram, in what ways do you feel that God is calling you out from something, or away from something, so that He can leave a legacy through you? What has been your response so far?*

*2. How does the challenge to leave a legacy change your perspective on how you’re living right now?*

READ Luke 6:38 & then discuss QUESTION 3 as a group

*When it comes to stewardship and giving to God, would you say that God wants something FOR you or FROM you? What’s the difference between those two perspectives? How does it connect to Abraham’s life?*

Following are some leader comments that are important for our church and setting up question #4

Our Mission at Cornerstone is not just to “Follow Jesus together” but to “Follow Jesus together to grow generations That Transform Communities.” To bring Jesus glory, we should live for God’s desire to not only transform lives but transform communities so that justice and His peace can be given to all people and so that the next generation has all they need to know Him and bring Him glory.

- You are someone’s legacy!
- Someone invested their life so you would become more like Jesus
- Their sacrifice and servanthood helped grow you and lead you to be transformed by Jesus
- So let us think about this together: QUESTION #4

*4. Cornerstone is all about “Following Jesus together to grow generations that will transform communities.” Why do you believe this is a mission worth sacrificing for?*

#### V. WRAPING UP WITH A LEADERSHIP: ENCOURAGEMENT & CHALLENGE

- Come to small group every week. Bring someone with you. ALL IN - the whole church is all in.
- Be praying about what God wants you to do. How can everything about your life be ALL IN with Jesus?
- Use the daily devotions to let God speak to you and prepare your heart for great things.

#### VI. POSSIBLE POINTS FOR CLOSING PRAYER

- Knit each small group together. Knit the whole church together.
- May we collectively obey your voice.
- May every person know the good works you have called them to do for your glory and honor.
- May we follow you together and see generations grown to transform communities.



Well done good and faithful servant!  
Thank you for leading our church to live more for Jesus!  
May His joy be yours.

Please share any testimonies from your groups with your small group coaches and our pastors!  
[abutler@cornerstone.ag / bdeal@cornerstone.ag]

Grateful for you and ALL IN with you!

*Pastor Shawn*

## SESSION 2

### “ALL IN” REQUIRES TRUST

Sermon given on October 10

#### I. Before Meeting

- Follow up with any members who expressed needs
- 48 hours in advance, remind people of the details of the meeting
- Encourage members to read the introduction to this week’s lesson “ALL IN is about trust” in booklet 3
- Consider inviting members to sit with you at church to hear the sermon

#### II. Follow instructions “COME TOGETHER”

- Thank hosts for opening their home and everyone for coming
- Welcome new people
- Orient: this is a 5 week ALL IN series
- Display enthusiasm and expectation for what the Lord will do for each person and our church

#### III. Small group lesson: “LEARN TOGETHER”

SCRIPTURE: Genesis 12:1-8

##### ➔ OUTLINE OF VIDEO LESSON FOR THE LEADER

Theme: learn to trust God and live with an open hand with whatever He puts in your hand (time, treasure, talents, relationships - job, finances, etc.)

- Genesis 13:1-10 Abraham parts ways with Lot, lets Lot pick first.
- Abram had an open hand
- If we’re going to be ALL IN, we’re going to have to trust God and live with an open hand
- Testimony of trust

##### ➔ END OF VIDEO TEACHING SUMMARY

- Spend a set amount of time talking through those 3 questions and the video lesson.
- Make sure it doesn’t go too long
- This discussion should set up enough time and the right atmosphere to engage the personal application found in the next part of the meeting

#### IV. Follow “GROW TOGETHER”

Express appreciation for the group and the good you see God doing in it

ASK GROUP QUESTION #1

1. What does trusting God look like in your life right now?

*Possible answers: trusting God for my marriage; trusting God with our kids, my kids aren't "mine;" lost both parents to cancer, trusting God that he will give me a community to take care of me; trusting that promotion comes from God, not from man*

ASK GROUP QUESTION #2 >>

2. What baggage from your past or barriers in the present might be hindering your ability and willingness to trust God and the people at Cornerstone?

*Possible answers: abandonment; fixating on the hardship*

ASK GROUP QUESTION #3 >>

3. What's wrong with this statement: "I want to be known as a follower of Jesus, but I don't want to have to trust Him in any meaningful or practical way?"

#### V. WRAPING UP WITH A LEADERSHIP: ENCOURAGEMENT & CHALLENGE

- Are you holding anything back that belongs to God, even if He was the one to give it to you (like Abraham and the promise land)?
- When he asks you to go ALL IN, He wants you all in, all of you. Not having part of you but ALL of you.
- Be praying what God wants you to do. How everything about your life can be ALL IN with Jesus.
- Give God time each day through the devotions to show you where and how He wants you to trust Him more.

#### VI. POSSIBLE POINTS FOR CLOSING PRAYER

- Open up our hands so that all you have given us is yours
- Defeat a spirit of fear or control and heal us where we have been wounded
- Knit each small group together. Knit the whole church together
- May we collectively obey your voice
- May we follow you together and see generations grown to transform communities



Well done good and faithful servant!  
Thank you for leading our church to live more for Jesus!  
May His joy be yours.

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Grateful for you and ALL IN with you!  
Pastor Shawn

## SESSION 3

# ALL IN IS ABOUT HONOR

Sermon given on October 17

### I. Before Meeting

- Follow up with any members who may have a chance to grow as you see them hungry for more of God
- 48 hours in advance, remind people of the details of the meeting
- Encourage members to read introduction of this week's lesson "ALL IN is about honor" in booklet 4
- Invite key members to lead some part of your small group this week and ask them to prepare answers in the grow together section (see below), if you feel like they and the group are ready

### II. Follow instructions "COME TOGETHER"

- Thank hosts for opening their home and everyone for coming
- Welcome new members and invite anyone to share any testimonies with the group
- Display enthusiasm and expectation for what the Lord will do for each person and our church
- Remind the group of the vision of ALL IN Small Groups (to get the whole church behind one discipleship vision to have more and more people "Follow Jesus together to grow generations that transform communities." Remind them that this includes giving of our time, treasure, and talents at Cornerstone)
- Open in prayer

### III. Small group lesson: "LEARN TOGETHER"

SCRIPTURE: Genesis 14:14-24

#### ➔ OUTLINE OF VIDEO LESSON FOR THE LEADER

- This section is filled with Abram honoring God. He also honors others BECAUSE he is honoring God. Abraham rescuing Lot is just one example
- The first time we see tithe in the Bible
- Abraham honored God with 100% of what he had *before* he tithed
- To really be ALL IN, we must have a mindset that we will honor God with everything we have and everything we are
- FIRST QUESTION: What is hard about honoring God with everything you have?
  - Possible answers: it's our stuff, we think we earned it; our flesh gets in the way a; some people think, "He's God, why does he need our stuff? He owns the cattle on a thousand hills."
- Remember God always wants our heart and Jesus said in Luke 12:34, "For where your treasure is, there your heart will also be." In other words, your treasure shows your heart.
- SECOND QUESTION: Why do people hold things back from God?

- Possible answers: There's a perception that if we give this to God, He won't give me back something better. I'll miss out on something; the belief that if I held it back, He wouldn't know about it and, if HE saw it, He wouldn't love me; that He won't supply my needs, that I won't have enough.

#### ➔ END OF VIDEO TEACHING SUMMARY

- Spend a set amount of time talking through those four questions and the video lesson
- Recognize the parallel in Question 2 is our tithe to the church
- Make sure the meeting doesn't go too long

#### IV. Follow "GROW TOGETHER"

You may choose to ask one of your key group members to prepare in advance to answer these questions. Remind them we want to get to others, so they need to be: (1) brief, (2) a good example of how to share (did I mention be brief?), and answer the question directly (instead of wandering). Their sharing should inspire others to share.

Be careful on time and let them know you can only give about 2-3 minutes for each person to respond, (depending on the number of group members).

Read out loud:

We want our small groups to be a safe place where we can ask questions and get biblical answers. The ALL IN initiative is a special season to help us realize how much we need each other and discover the joy of helping one another. Each of us has a part, and we're in this together—we're ALL IN.

Have about two people answer Question 1

*QUESTION 1: What is a way that you are, or have, honored God with your resources that led to God's grace and blessing in your life (or for others)? Share a testimony with the group as a means for inspiring others.*

Encourage people to share a testimony and affirm them.

ASK GROUP QUESTION #2 AND GO FIRST AS THE LEADER:

*QUESTION 2: During the ALL IN Initiative, what is God talking to you about your life? How is God challenging you? What is he challenging you to do differently so you can honor God more with your time, your resources, and your relationships?*

ASK QUESTION #3 -ASK THE GROUP TO TAKE A MOMENT TO PRAY ABOUT THIS AND HEAR FROM GOD

THEN ASK IF ANYONE WANTS TO SHARE ANYTHING – YOU MAY CHOOSE TO GO FIRST AS THE LEADER



*QUESTION 3: Ask yourself the question, “What am I NOT giving and why?” How would you answer that as it relates to honoring God with ALL that you have and ALL that you are?*

#### V. WRAPING UP WITH A LEADERSHIP: ENCOURAGEMENT & CHALLENGE

- People often think they need to provide for themselves. We forget that God has given us everything we have in the first place.
- Let this be a week of devotions that let's God grow you in how you're honoring God with everything you give and everything you keep. It all belongs to God, so tell Him it's available to use however He wants, whenever He wants, to bless whoever He wants.
- Let's remember the first two weeks of our study when we discussed legacy and trust. Ask God to use our church to honor Him like never before. Let's begin with how we give our time, talents, treasure, and relationships at Cornerstone.

#### VI. POSSIBLE POINTS FOR CLOSING PRAYER

- God, we want to become more like Jesus, show us who and how to honor those around us
- We want to see others know you, speak to our hearts of how we give our time, talent, and treasure in this next season at Cornerstone.
- Speak to us in a powerful way during devotions this week.
- May we follow you together and see generations grown to transform communities.



Well done good and faithful servant!  
Thank you for leading our church to live more for Jesus!  
May His joy be yours.

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Grateful for you and ALL IN with you!

*Pastor Shawn*

## SESSION 4

# ALL IN IS ABOUT TRANSFORMATION

Sermon given October 24

### I. Before Meeting

- Contact key group members to follow up with someone in the group who has a need for encouragement
- 48 hours in advance, remind people of details of meeting
- Encourage members to read the introduction of this week's lesson "ALL IN is about transformation" in booklet 5
- Invite a potential leader in your group to lead some part of your small group this week, if you think they and the group are ready

### II. Follow instructions "COME TOGETHER"

- Thank hosts for opening their home and everyone for coming
- Share what you have seen the Lord do in your group. Express gratitude to one or more members for their participation
- Display enthusiasm and expectation for what the Lord will do for each person and our church
- This next week Pastor Shawn will be leading us in our "ALL IN" commitment. Let's continue to let God use this time to grow us and surprise us with new revelation from Him
- Open in prayer

### III. Small group lesson: "LEARN TOGETHER"

SCRIPTURE: Genesis 16:1-5 & 17:1-8

#### ➔ OUTLINE OF VIDEO LESSON FOR THE LEADER

- If you don't follow the directions, you won't get to the destination.
- Genesis 16:1  
Abraham and Sarah thought that Hagar bearing Abraham's child was a great idea, but God didn't think. If you're going to be ALL IN, you've got to stay the course and not shortcut God's plan
- Genesis 17:1-8  
God's grace and mercy leads Abram to a historic transformation in his life
- God renamed Abraham. The more we give to God of our life, the more he transforms us. The more he transforms us, the more we fulfill what he has called us to do. What is the new identity God wants you to walk in as you fulfill your ALL IN commitment?

- You must be committed to what God tells you day by day
- Don't take the place of God and decide what is the best
- You can't get to God's promises and transformation your way
- Sometimes God will take us down roads of suffering, but it all serves a purpose
- To be all in, we must stay the course. But sometimes the devil is going to throw in a detour or set back
- When we are ALL IN, transformation is ahead
- Who we are today might not seem able to reach what God says about tomorrow.  
However, who God will make us into will absolutely reach and possess the promise land!

IMPORTANT: One way we are asking God to transform and use us is in making a commitment to take a new step in giving this year.

#### **Why is that hard for people? What are their concerns?**

- Concern: fear of not being able to keep the commitment
- Pastor: when you make a lifelong commitment to marriage, you take it day by day
  
- Concern: changes in life and finances, not knowing what is ahead
- Pastor: that's why it's so important to hear from God. Because God knows what's going to happen and he can't be surprised. God knows the commitment you're making and, if he is guiding you to make it, you can be assured he's going to take care of you
  
- Concern: I'm afraid of how big of a commitment God's going to ask me to make
- Pastor: look on the flip side. How big is the blessing going to be? Remember give and it will be given to you!
  
- Concern: What if others don't do their part?
- Pastor: God's transformation and blessing in your life is not dependent on others. While God uses the vision of a church and the needs of a community to inspire new steps in giving, what's more important is God's plan to transform you for all eternity

#### **➔ END OF VIDEO TEACHING SUMMARY**

- Spend a set amount of time talking through those three questions and the video lesson.
- Make sure the group doesn't go too long

#### **IV. Follow "GROW TOGETHER"**

READ: The idea of transformation (change under God's hands) sometimes seems rather intimidating – as if God needs to radically change who we currently are for us to be more like Him. The truth is our experiences of transformation often come through multiple small transformations within us. The instant "radical" transformation is still possible but does not happen as frequently as

transformation by process. Since God designed you originally, it's His plan to complete your "formation" into the likeness of His Son.

*QUESTION 1: Share a significant experience where God shaped you more into the image of Jesus.*

*QUESTION 2: What is a next step in your transformation process? What is God asking you to do to make you more like Jesus?*

#### V. WRAPING UP WITH A LEADERSHIP: ENCOURAGEMENT & CHALLENGE

- Share your personal story of giving and living by faith.
  - Pastor Shawn's teaching: Who we are today might not seem able to reach what God says about tomorrow, but who God will make us into will absolutely reach and possess the promise land!
- As you prepare for your ALL IN commitment next Sunday, not only your financial commitment but also your time commitment, your heart commitment, rejoice in God leading you to more.
- May we say, "Lord, I trust you and want to be transformed.

#### VI. POSSIBLE POINTS FOR CLOSING PRAYER

- Proverbs 3:5-6, Lord teach us to trust you and live for you. Set us free as we give our lives to you in new ways in this season
- Speak to us in a powerful way during devotions this week
- We trust Your faithfulness and want Your ongoing work of transformation in our lives
- Transform us individually, and in our church that you would use us to transform our community.



Well done good and faithful servant!  
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May His joy be yours.

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*Pastor Shawn*

# SESSION 5

## ALL IN REQUIRES SURRENDER

### I. Before Meeting

- Call Pastor Anedra, Pastor Brett, or the staff if you realize a member needs a specific next step after your group.
- Think through how you might want the small group to continue or at least keep the friendships growing with some social event in November.
- 48 hours in advance, remind people of the details of this final ALL IN meeting (not necessarily your final small group meeting).
- Encourage members to read the introduction of this week's lesson "ALL IN is about surrender" in booklet 6.
- Invite a potential leader in your group to lead some part of your group this week if you feel like they, and the group, are ready. Encourage them to connect with Pastor Anedra or Pastor Brett in the Next Step Survey to discuss starting their own small group.

### II. Follow instructions "COME TOGETHER"

- Go back and watch any videos you may have missed at [cornerstone.ag/ALLIN](https://cornerstone.ag/ALLIN)
- Make your pledge this Sunday for ALL IN initiative.
- Express your gratitude for this group (this may be a once in a lifetime acknowledgement for someone)
- THANK YOU to hosts
- Keep meeting together; get involved PRAY regularly in person, via Zoom, etc.

### III. Small group lesson: "LEARN TOGETHER"

SCRIPTURE: Genesis 22:1-8

#### ➔ OUTLINE OF VIDEO LESSON FOR THE LEADER

- Pastor Shawn shared the surrender of a dream so he could receive what God really had for him.
- For God to do through your life what He wants, you must give up your dream to receive His more amazing dream.
- Review Genesis 22 when Abraham surrenders his son
- Discuss the Giving Journey: The final goal is "Fully Surrendered Giver"
- We should finish every day asking: "God, out of all that you provided me, what do you want me to surrender and what should I keep because I live for you and eternity?"
- Ask the group to discuss: What does your surrender look like?
- What/Who is your Isaac, your one thing?

Perhaps: comfort, the desire to have things easy; doing things I know I can do myself, like volunteering somewhere out of my comfort zone.

Pastor: Luke 9:23 so he can do Ephesians 3:20

Perhaps: you must forgive and even serve someone who has hurt you in the past

Pastor: loving your friends is easy, it's loving your enemies that is supernatural and changes the world

Perhaps: I was afraid to speak but I know God wants to use me in that area.

Pastor: the key to surrender is to keep your eyes on what God is going to do, not what I'm going to do

Perhaps: it's just straightforward control and worry about tomorrow.

Pastor: so many people are paralyzed with fear. What does God replace it with? Hope!

Pastor: 80% of the things you worry about never happen, the other 20% are out of your control.

- If God is going to do something powerful in and through your life, you're going to have to surrender.
- The question is, what do you expect him to do in your life? What has he been whispering into your life?
- There aren't "magic tomorrows," only faith-filled today's.

#### ➔ END OF VIDEO TEACHING SUMMARY

- Enjoy processing the four questions in this section and the video lesson.
- Keep an eye on the time and don't allow the session to go too long.

#### IV. Follow "GROW TOGETHER"

- Read the page. Then pray before you go to the two questions.
- Point out that this is a final moment in this series to "grow together" and then see how God will lead us in the future.
- *QUESTION 1: Considering Mark 10:45 and Romans 8:32 (on the intro to the session), we see that the heart of surrender is "committing everything you know about self to everything you know about God." What are the effects of having a "heart of surrender"?*
- *QUESTION 2: Is God confirming a place of surrender that He has been speaking to you over these weeks? Is there something new He showing you? How will you follow through?*

#### V. WRAPING UP WITH A LEADERSHIP: ENCOURAGEMENT & CHALLENGE

- In the ALL IN book, one of the discussion questions is: "Pastor Shawn described the heart of surrender as "committing everything you know about self to everything you know about God."

- As soon as God told Abraham to sacrifice his son, he got up and did it right away. I want to encourage you to surrender. From this moment forward, you will say, "I surrender." Do it today.
- I know God will be faithful and we are here to help! Today, decide to let God change you, our church and our community!

VI. POSSIBLE POINTS FOR CLOSING PRAYER
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- Be led by the Holy Spirit and believe for great things in this prayer time.
- Pray over what people have shared.
- Declare God will be faithful!
- Let's not wait another day to see You, God, do what only You can do through us!
- Thank each group member and pray a blessing over each person.



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